
CABINET

10 May 2017

Subject Heading:

Corporate Plan 2017/18

Cabinet Member:

Councillor Barrett

SLT Lead:

Sarah Homer, Interim Chief Operating Officer

Report Author and contact details:

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Policy context:

The Corporate Plan sets out the Council's Vision and strategic priorities that will be delivered over the forthcoming year.

Financial summary:

There are no specific financial issues. It is expected that the Corporate Plan will be delivered within approved budgets.

Is this a Key Decision?

Yes

Is this a Strategic Decision?

Yes

When should this matter be reviewed?

March 2018

Reviewing OSC:

Overview & Scrutiny Board

Cabinet 10 May 2017

The subject matter of this report deals with the following Council Objectives

Communities making Havering	[X]
Places making Havering	[X]
Opportunities making Havering	[X]
Connections making Havering	[X]

SUMMARY

This report presents a draft Corporate Plan for 2017/18 which has been aligned to the new vision and the corporate priorities of Communities, Places, Opportunities and Connections. The new Vision was approved as part of the Council's Budget 2017/18 at the Cabinet meeting on 8th February.

RECOMMENDATIONS

The Cabinet is asked to approve the Corporate Plan 2017/18, subject to any changes to the proposed Corporate Performance Indicators to be agreed at the June Cabinet meeting.

REPORT DETAIL

The Corporate Plan sets out the Council's vision 'Havering; making a Greater London', and how the vision will be achieved through delivery of the four corporate priorities of Communities, Places, Opportunities and Connections. A "plan on a page" for each priority sets out the target outcomes in each area and what the Council will do to achieve these, as well as how progress and success will be measured. Please note that the measures currently set out in the Corporate Plan align with the Corporate Performance Indicator set that was approved in principal by the Cabinet on 12th April and is due to be ratified by Cabinet in June, following consideration of any comments made by the Overview and Scrutiny Board at its meeting in May. The individual measures therefore remain subject to change at this stage.

The four "plans on a page" taken together form the proposed Corporate Plan for 2017/18.

Cabinet is asked to note that much of the content of the corporate plan is cross – cutting. Many of the actions and achievement of the Corporate Performance Indicators are not solely the responsibility one service, but a number of services. This will be

Cabinet 10 May 2017

reflected through the quarterly corporate performance reports and monitoring of the corporate and service plans throughout 2017/18.

The draft Corporate Plan is attached as **Appendix 1**.

REASONS AND OPTIONS

Reasons for the decision: To provide the Council with a Corporate Plan for the forthcoming year based on the new vision and strategic priorities.

Other options considered: N/A

IMPLICATIONS AND RISKS

Financial implications and risks:

There are no direct financial implications or risks from this report. It is expected that the Corporate Plan will be delivered within the Council's Budget 2017/18 as approved at Cabinet meeting on 8 February. Any budgetary issues arising from delivery of the plan in year will be raised through the appropriate channels as the needs arise.

Human Resources implications and risks:

There are no direct HR implications or risks from this report. Any HR issues which occur as part of any change processes will be managed in accordance with both statutory requirements and the Council's Managing Organisational Change & Redundancy Policy and associated guidance.

Legal implications and risks:

There are no direct legal implications or risks from this report. The corporate and service planning processes will need to take account of new and existing statutory duties and responsibilities that are imposed on the Council by the Government even if there are inadequate or no commensurate increases in Government funding to finance them. Failure to do so will put the Council at risk of legal challenge by affected residents or businesses.

Equalities implications and risks:

The Equality Act 2010 requires public authorities to have due regard to the three aims of the Public Sector Equality Duty when exercising public functions (e.g. planning, delivering and re-designing services). The three aims of the Public Sector Equality Duty are to:

Cabinet 10 May 2017

- Eliminate unlawful discrimination, harassment and victimisation;
- Advance equality of opportunity, and
- Foster good community relations between people who share any protected characteristics and those who do not.

The Council is committed to all of the above in the provision, procurement and commissioning of its services, and the employment of its workforce.

Currently there are nine protected characteristics (previously known as “equality groups” or “equality strands”) covered under the Equality Act 2010. These are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Detailed equality implications of individual proposals and activities will be assessed as necessary as part of the corporate and service planning processes. Equality impact assessments are systematically carried out for any services, projects or other schemes that have the potential to impact on communities and / or staff on the grounds of particular protected characteristics or socio-economic disadvantage.

BACKGROUND PAPERS

None.